

Cultivating Cultural Humility: The DEI Catalyst in Healthcare Drs. Tiffani Chidume, Denise Dawkins, Marilyn Pestano-Harte, Benjamin Smallheer, & M'Lyn K.H. Spinks Select members of INACSL's IncluDE Committee



Importance of Cultural Humility

Cultivate Cultural Humility

Cultural humility is essential in healthcare education, fostering inclusivity and respect among diverse populations.

Diversity, Equity, and Inclusion

Applying DEI principles in healthcare improves health outcomes for historically underrepresented populations.

Engage Minority Groups

Engagement with diverse minority groups requires cultural awareness and sensitivity to address their unique needs.

Cultural Competencies in Nursing

The extent of cultural competencies in nursing education systems remains unclear and requires further exploration.

Simulation Briefing Tips

Set the State

Establishing the context and agenda for effective communication during the pre- or de-briefing. **Use Inclusive Language** Using inclusive language ensures that all participants

feel acknowledged and valued during discussions and communications.



Gaps in Cultural Competence and Humility

Cultural Competency Integration There is a significant lack of clarity regarding how cultural competencies related to DEI are integrated into nursing education. **Diversity in Educational Settings** While studies highlight the need for diversity, there is minimal reference to its application in healthcare simulation environments. **Cultural Humility in Simulation** Recent research shows a trend towards employing cultural humility strategies to improve DEI in

healthcare simulation.

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Understand and Apply Cultural Humility Principles

Cultural Humility Principles Involves lifelong learning, self-reflection, and awareness of power dynamics in healthcare. **Application in Simulation**

Apply cultural humility principles in healthcare simulation scenarios to enhance learning and understanding.

Resource for Simulation Design

Utilizing cultural humility as a resource aids in designing and implementing effective healthcare simulation experiences.

Implementing DEI Strategies

Understand DEI in Healthcare

Understanding the importance of diversity, equity, and inclusion in healthcare education is crucial for improving health outcomes.

Strategies for Implementation

Explore effective strategies to implement DEI initiatives in healthcare education settings effectively.

Impact on Health Outcomes

Fostering DEI in education helps improve health outcomes for all populations and enhances overall community health.